



Electrifying Tomorrow

# Working at Harju Elekter



# Harju Elekter Finland

Harju Elekter is one of Finland's leading electric and automation technology providers and substation manufacturers. Our factories are located in Ulvila and Kurikka. We are a part of AS Harju Elekter Group, which has factories in Estonia, Finland, Sweden and Lithuania.

We provide a versatile and stable workplace in the field of electrical engineering. At Harju Elekter, we value the well-being of our employees and invest in it in various ways. Our team comprises a diverse mix of experts, ranging from students and fresh talents to seasoned professionals.

The Group employs close to 900 professionals across its sites. In Finland in Ulvila and Kurikka, we have nearly 150 employees.

We are constantly looking for motivated and skilled people. If you are interested in working for Harju Elekter, please visit our website and do not hesitate to contact us: [www.harjuelekter.fi/tyopaikat](http://www.harjuelekter.fi/tyopaikat).

**HARJU ELEKTER**

## Supporting our customers' success

The meaning of our work arises from shared achievements and a thriving work community. We actively develop our operations, work together, invest in customer service and never compromise on quality.

We are one of Finland's leading providers of electrical system solutions.

We manufacture switchgear for industrial needs, as well as compact substations and charging and heating stations for electric vehicles.

We are a part of the Harju Elekter Group.

**VALUES**

- Development
- Cooperation
- Reliability

**YOUR OPINION MATTERS TO US**

We develop our operations by listening to our personnel and customers.

**AS AN EMPLOYER**

We are flexible and reliable. We are committed to quality, responsibility and safety.

**VISION**

We aim for market leadership through high quality, customer orientation and continuous development. Our goal is to be one of Finland's most attractive workplaces and the trusted partner of our customers.

**HARJU ELEKTER**

# We offer these benefits for you



## High-quality occupational health

Our employees have access to comprehensive national health-care services even during evenings and weekends.



## Tasty and comprehensive meal allowance

The brain also requires fuel, which is why we offer a lunch benefit for our employees.



## Various employee benefits

We offer our employees various benefits, including sports and culture benefits, company bike benefits, and team activities.



## We invest in employee well-being

Employee well-being is also maintained by engaging in annual team activities that involve varied exercise opportunities.



## Flexible working

It is important for us that work and working methods are flexible. We strive to enable flexibility on a case-by-case basis, such as offering flexible working hours and considering remote work opportunities.



## We care about our employees

We value long careers and expertise development as we continue our growth. We also ensure that all of our employees receive comprehensive orientation to their job responsibilities.

## For students

Interested in internship, thesis, or summer job opportunities with Harju Elekter? Learn more about the different options available: [www.harjuelekter.fi/yritys/opiskelijoille](http://www.harjuelekter.fi/yritys/opiskelijoille).

Discover the job positions that we  
have available:



[www.harjuelekter.fi/tyopaikat](http://www.harjuelekter.fi/tyopaikat)

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